



OFFICE OF THE PRINCIPAL
MAHAMAYEE MAHILA MAHAVIDYALAYA

GANDHI NAGAR, BERHAMPUR (Gm), Odisha

e-mail: mmmahavidyalaya@gmail.com

(NAAC ACCREDITED)

No. 646 /MMM/26

ବିଜ୍ଞପ୍ତି

Dt. 02/9/26

ଅତିଥି ଅଧ୍ୟାପକ /ଅଧ୍ୟାପିକା ନିଯୁକ୍ତି-୨୦୨୬-୨୭

ଓଡ଼ିଶା ସରକାରଙ୍କୁ ଉଚ୍ଚ ଶିକ୍ଷା ବିଭାଗ ଅନୁମୋଦନକ୍ରମେ ମହାମାୟୀ ମହିଳା (ଡିଗ୍ରୀ) ମହାବିଦ୍ୟାଳୟ, ବ୍ରହ୍ମପୁରରେ ୨୦୨୬-୨୭ ଶିକ୍ଷାବର୍ଷ ପାଇଁ ନିମ୍ନଲିଖିତ ବିଷୟଗୁଡ଼ିକରେ ଅବସରପ୍ରାପ୍ତ ଅତିଥି ଅଧ୍ୟାପକ ନିଯୁକ୍ତି ପାଇଁ ଜାରି ହୋଇଥିବା ମାର୍ଗଦର୍ଶିକା ଅନୁଯାୟୀ, ଚୁକ୍ତିଭିତ୍ତିକ ଭାବେ ଅତିଥି ଅଧ୍ୟାପକ/ଅଧ୍ୟାପିକା (Guest Faculty) ନିଯୁକ୍ତି ନିମନ୍ତେ ଯୋଗ୍ୟ ଅବସରପ୍ରାପ୍ତ ଅଧ୍ୟାପକ ଶିକ୍ଷକମାନଙ୍କଠାରୁ କେବଳ HIMS ପୋର୍ଟାଲ ମାଧ୍ୟମରେ ଅନୁଲାଇନ୍ରେ ଆବେଦନ ଆହ୍ୱାନ କରାଯାଉଛି ।

କ୍ରମିକ	ବିଷୟ	ପଦ ସଂଖ୍ୟା	କ୍ରମିକ	ବିଷୟ	ପଦ ସଂଖ୍ୟା
୧.	ଉଦ୍ଭିଦ ବିଜ୍ଞାନ (Botany)	୧	୬.	ଇଂରାଜୀ (English)	୧
୨.	ରସାୟନ ବିଜ୍ଞାନ (Chemistry)	୧	୭.	ଗୃହ ବିଜ୍ଞାନ (Home Science)	୨
୩.	ବାଣିଜ୍ୟ (Commerce)	୨	୮.	ଗଣିତ (Mathematics)	୧
୪.	ଅର୍ଥନୀତି (Economics)	୧	୯.	ପ୍ରାଣୀ ବିଜ୍ଞାନ (Zoology)	୧
୫.	ଇତିହାସ (History)	୧			

ଆବେଦନ ପ୍ରକ୍ରିୟା: HIMS ପୋର୍ଟାଲ <https://hims.odisha.gov.in> ମାଧ୍ୟମରେ ଆବେଦନ କରିବାକୁ ହେବ ।

ଅନୁଲାଇନ୍ ଆବେଦନ ଆରମ୍ଭ ତାରିଖ	ଆବେଦନର ଶେଷ ତାରିଖ	ଆଲୋଚନା ତାରିଖ
୦୩.୦୯.୨୦୨୬	୧୭.୦୯.୨୦୨୬	୨୩.୦୯.୨୦୨୬

*ହାତରେ, ଡାକଯୋଗେ ବା ଇ-ମେଲ୍ ଯୋଗେ ଦାଖଲ ଆବେଦନ ଗ୍ରହଣ କରାଯିବ ନାହିଁ । ଅସମ୍ପୂର୍ଣ୍ଣ ଆବେଦନ ଓ ଶେଷ ତାରିଖ ପରେ ପ୍ରାପ୍ତ ଆବେଦନ ନାକଟ କରାଯିବ । କୌଣସି ଟିପ୍ପଣୀ ଦିଆଯିବ ନାହିଁ । ସୁପାରିଶ ବା ପ୍ରଭାବ ପ୍ରୟୋଗ କଲେ ପ୍ରାର୍ଥୀଙ୍କୁ ବାତିଲ ହେବ । ମହାବିଦ୍ୟାଳୟ କୌଣସି କାରଣ ନଦର୍ଶାଇ ଏହି ବିଜ୍ଞାପନ ସଂଶୋଧନ ବା ବାତିଲ କରିବାର ଅଧିକାର ରଖେ ।

*ଆବେଦନର ସମ୍ପୂର୍ଣ୍ଣ ବିବରଣୀ କଲେଜ ୱେବସାଇଟ୍ (www.mmmv.in)ରେ ଉପଲବ୍ଧ ଅଛି ।

(Signature)
PRINCIPAL
Mahamayee Mahila Mahavidyalaya
BERHAMPUR (GM.)

ELIGIBILITY

- (a) Retired teacher at any University / Degree College (Government, or Aided College of 488 & 662 Category, or Sanskrit College).
- (b) Age within 69 years as on the date of issue of this advertisement.
- (c) Sound health, good physical ability and willingness to attend duty regularly.
- (d) Good service record — no Departmental Proceeding / Recovery / Audit Para pending, no criminal case pending or contemplated, and not in litigation with any Court.

ENGAGEMENT & REMUNERATION

- (a) Purely on contract basis for one academic session or till the vacancies are filled up by proper recruitment, renewable subject to satisfactory performance. There shall be no Employer–Employee relationship with Government in Higher Education Department.
- (b) Remuneration from Rs. 25,000/- to Rs. 50,000/- per month according to the category of the retired faculty, for a minimum of 50 classes per month, as prescribed in the Guidelines. Attendance is biometric and payment is made in DBT mode through the HIMS Gateway.

SELECTION

Scrutiny of documents followed by interaction before the Selection Committee headed by the President, Governing Body. Physical attendance of the candidate on the date of selection is mandatory. Weightage shall be given for good academic career and higher qualifications. The engagement order shall be generated through the HIMS Portal only.

For detailed eligibility, remuneration slabs, selection procedure and other terms and conditions, candidates may refer to the Guidelines of the Higher Education Department, Government of Odisha, available on the HIMS Portal and the College Notice Board.

ଯୋଗ୍ୟତା

- (କ) ଯେକୌଣସି ସରକାରୀ ବିଶ୍ୱବିଦ୍ୟାଳୟ / ଡିଗ୍ରୀ ମହାବିଦ୍ୟାଳୟ (ସରକାରୀ, କିମ୍ବା ୪୮୮ ଓ ୬୬୨ ଶ୍ରେଣୀର ସାହାଯ୍ୟପ୍ରାପ୍ତ ମହାବିଦ୍ୟାଳୟ, କିମ୍ବା ସଂସ୍କୃତ ମହାବିଦ୍ୟାଳୟ)ର ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକ ହୋଇଥିବେ ।
- (ଖ) ଏହି ବିଜ୍ଞାପନ ପ୍ରକାଶ ତାରିଖ ସୁଦ୍ଧା ବୟସ ୬୯ ବର୍ଷ ମଧ୍ୟରେ ହୋଇଥିବ ।
- (ଗ) ସୁସ୍ଥ ସ୍ୱାସ୍ଥ୍ୟ, ଉତ୍ତମ ଶାରୀରିକ ସାମର୍ଥ୍ୟ ଏବଂ ନିୟମିତ କର୍ତ୍ତବ୍ୟ ସମ୍ପାଦନ ପାଇଁ ଇଚ୍ଛୁକ ହୋଇଥିବେ ।
- (ଘ) ଚାକିରି ରେକର୍ଡ ଉତ୍ତମ ହୋଇଥିବ — କୌଣସି ବିଭାଗୀୟ କାର୍ଯ୍ୟାନୁଷ୍ଠାନ / ଆଦାୟ / ଅଡିଟ୍ ପାରା ଲଘିତ ନଥିବ, ଫୌଜଦାରୀ ମାମଲା ବିଚାରାଧୀନ ବା ପ୍ରସ୍ତାବିତ ନଥିବ ଏବଂ କୌଣସି ନ୍ୟାୟାଳୟରେ ମକଦ୍ଦମାରତ ନଥିବେ ।

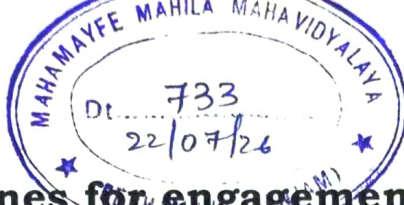
ନିଯୁକ୍ତି ଓ ପାରିଶ୍ରମିକ

- (କ) ସମ୍ପୂର୍ଣ୍ଣ ରୁଚିଭିତ୍ତିକ ଭାବେ ଏକ ଶିକ୍ଷାବର୍ଷ ପାଇଁ ଅଥବା ନିୟମିତ ନିଯୁକ୍ତି ମାଧ୍ୟମରେ ଶୂନ୍ୟପଦ ପୂରଣ ହେବା ପର୍ଯ୍ୟନ୍ତ; ସନ୍ତୋଷଜନକ କାର୍ଯ୍ୟଦକ୍ଷତା ସାପେକ୍ଷରେ ନବୀକରଣ ଯୋଗ୍ୟ । ଉଚ୍ଚ ଶିକ୍ଷା ବିଭାଗର ସରକାରଙ୍କ ସହ କୌଣସି ନିଯୁକ୍ତିବାତା-କର୍ମଚାରୀ ସମ୍ପର୍କ ରହିବ ନାହିଁ ।
- (ଖ) ମାର୍ଗଦର୍ଶକାରେ ନିର୍ଦ୍ଧାରିତ ଶ୍ରେଣୀ ଅନୁଯାୟୀ ମାସିକ ୨୫,୦୦୦/- ଟଙ୍କାରୁ ୫୦,୦୦୦/- ଟଙ୍କା ପର୍ଯ୍ୟନ୍ତ ପାରିଶ୍ରମିକ, ମାସିକ ସର୍ବନିମ୍ନ ୫୦ଟି ଶ୍ରେଣୀ ପାଇଁ । ଉପସ୍ଥାନ ବାୟୋମେଟ୍ରିକ୍ ହେବ ଏବଂ HIMS ଗେଟୱେ ମାଧ୍ୟମରେ DBT ପ୍ରଣାଳୀରେ ପୈଠ କରାଯିବ ।

ଚୟନ ପ୍ରକ୍ରିୟା

ଦଲିଲପତ୍ର ଯାଞ୍ଚ ପରେ ପରିଚାଳନା ପରିଷଦର ସଭାପତିଙ୍କ ଅଧ୍ୟକ୍ଷତାରେ ଗଠିତ ଚୟନ କମିଟି ସମ୍ମୁଖରେ ଆଲୋଚନା ହେବ । ଚୟନ ତାରିଖରେ ପ୍ରାର୍ଥୀଙ୍କ ଶାରୀରିକ ଉପସ୍ଥିତି ବାଧ୍ୟତାମୂଳକ । ଉତ୍ତମ ଶିକ୍ଷାଗତ ଜୀବନବୃତ୍ତି ଓ ଉଚ୍ଚତର ଯୋଗ୍ୟତା ପାଇଁ ଅଧିକ ଗୁରୁତ୍ୱ ଦିଆଯିବ । ନିଯୁକ୍ତି ଆଦେଶ କେବଳ HIMS ପୋର୍ଟାଲ ମାଧ୍ୟମରେ ପ୍ରସ୍ତୁତ ହେବ ।

ବିସ୍ତୃତ ଯୋଗ୍ୟତା, ପାରିଶ୍ରମିକ ହାର, ଚୟନ ପ୍ରକ୍ରିୟା ଓ ଅନ୍ୟାନ୍ୟ ସର୍ତ୍ତାବଳୀ ପାଇଁ ପ୍ରାର୍ଥୀମାନେ HIMS ପୋର୍ଟାଲ ଓ ମହାବିଦ୍ୟାଳୟ ସୂଚନା ପଟ୍ଟରେ ଉପଲବ୍ଧ ଉଚ୍ଚ ଶିକ୍ଷା ବିଭାଗର ମାର୍ଗଦର୍ଶକ ଦେଖନ୍ତୁ ।



CVR/Admⁿ Bursar/HIMS
22/07/26

Guidelines for engagement of retired guest faculties in Non-Govt. Aided Colleges of the State (both 488 & 662 Category and Sanskrit Colleges)

Seen
22/7/26

Government in Higher Education Department have decided to engage the retired faculties in **Non-Govt. Aided Colleges** of the State (both 488 & 662 Category and Sanskrit Colleges) from the current academic session till the vacancies are filled up following the principles and procedure as stated below:

However, the Colleges which are fully integrated to HIMS and using the portal shall be eligible for engagement of retired guest faculties. Therefore, all the Colleges are required to implement all modules of HIMS by date 31.08.2025 unflinching.

Mode of advertisement& manner of Application:

The Principals in charge of the Non-Aided Government Colleges shall float draft advertisement along with the available vacancies against the direct payment posts in case of 488-Category Colleges and against the sanctioned Block Grant vacancies in case of 662-Category Colleges duly signed by them and upload the same through HIMS portal mandatorily.

Then, upon approval by the Government, there shall be open advertisement of the same at college level in at least 2 (two) widely circulated **Odia daily** and such Advertisement shall also be uploaded on HIMS portal by the respective Colleges inviting applications from the interested retired faculties for engagement as **Guest Faculty in Non-Government Aided Colleges** of the State.

The applicants are required to apply to respective colleges only by online mode through HIMS portal and the link to be provided in the advertisement.

Nature & tenure of engagement:

Engagement of suitable retired Faculties shall be made as Guest Faculty to impart teachings in Non-Government Aided Colleges of the State (Both 488 & 662 Category) purely on contract basis.

Such engagement shall be initially for one academic session till vacancies are filled up by proper recruitment, subject to renewal in succeeding year subject to satisfactory performance.

Criteria for candidate:

1. Candidate must be a retired teacher of any public Universities/ Degree Colleges (Government or Non-Government Aided College of 448&662 category as well as Sanskrit colleges).
2. The upper age limit of the retired teachers as on the date of issue of advertisement **should be within 69 years**. They will be allowed for engagement **till they attain of 70 years of age**.
3. Candidate must have sound health with good physical ability and willing to attend duty regularly.
4. **Candidate should have good service records i.e. no Departmental Proceedings/ Recovery/ Audit Para (pending or recovery suggested)/ no Criminal Case pending or contemplated against the applicant and there will be no litigation with Government.**

Selection Procedure:

The selection of guest faculties shall be made by a Selection Committee to be duly constituted at College level and such committee shall be headed by the President, Governing Body or his representative/ nominee and the Principal I/c of the respective College, HoD of the subject and an OES Officer duly nominated by the RDE will be the member. They shall conduct scrutiny of the applications first followed by interaction with candidates and after that a panel of selected candidates shall be prepared. In case of more than required numbers of candidates for a subject, the selection committee shall follow the process mentioned in **Annexure- A**. Thus, physical attendance of the candidate on the date of selection is must. Weightage shall be given for good academic career and higher qualifications.

All information relating to selection including secured marks shall be mandatorily uploaded in HIMS portal. The order of engagement shall be generated by the Principal I/c of the College through HIMS portal only after taking approval of the President of the Governing Body concerned.

Remuneration Structure & its disbursement:

1	Retired Asst. Professors (up to Stage-II) of Government College/ Retired Lecturer of Aided College (448/662 Category)/ Recognised Private College (without Ph.D.)	Rs. 25,000/- p.m. for minimum 50 classes
2	Retired Asst. Professors (up to Stage-II) of Government College/ Retired Lecturer of Aided College (448/662 Category)/ Recognised Private College (with Ph.D.)	Rs. 30,000/- p.m. minimum 50 classes

3	Retired Asst. Professor (Stage-III) or Retired Associate Professor of Government College/Retired Reader of Aided College (448/662 Category)/ Recognised Private College (without Ph.D.)	Rs. 35,000/- p.m. minimum 50 classes
4	Retired Asst. Professor (Stage-III)/ Retired Associate Professor/ Retired Reader(with Ph.D.)	Rs. 40,000/- p.m. minimum 50 classes
5	Retired Professors	Rs. 50,000/- p.m. minimum 50 classes

If minimum classes taken by the retired faculties is less than 50, then, deduction of remuneration shall be made proportionately.

Attendance and monthly remuneration bill of engaged retired faculties shall be generated through HIMS portal. Till the attendance module in HIMS portal is ready their attendance shall be taken through biometric system. Number of classes taken by the retired faculties duly certified by the HoD concerned, their biometric attendance and other required documents are to be uploaded in the HIMS Portal by the Principal I/C. After verification of genuineness of the particulars by accounts section of the Higher Education Department, Campus-II, the remuneration amount shall be credited to the bank accounts of retired faculties through account transfer.

Entitlement of Leave:

The retired Guest Faculties shall be entitled for Casual Leave up to 10(Ten) days in one academic session subject to approval by the Principal I/c-cum-Secretary, Governing Body of the College.

Disengagement of retire faculties:

The President of the Governing Body shall have the authority to disengage any or all the retired Guest Faculties in the event of any indisciplined activities or unsatisfactory performance through HIMS portal only after obtaining concurrence of the Director, Higher Education. However, if any retired faculty wishes to resign for any reason may submit resignation at his own motion by giving 30 days prior notice to the Principal in charge, through HIMS portal.

Other Terms and Conditions:

- The number of retired Guest Faculties to be engaged subject wise in a particular College are to be decided by Higher Education Department by way of rationalization taking into consideration the person in position vis-a-vis sanctioned strength of the respective subject and latest vacancy.
- They shall put Bio-metric attendance while entry into and exit from the College and the same shall be linked to HIMS.

- They will undertake administrative assignments as may be assigned by the Principal I/c and the President, Governing Body of the College, if any.
- On engagement of retired Guest Faculties, such posts in the particular subject of the respective College (488 Category) shall not be filled up by way of transfer until disengagement of guest faculty.
- The selected retired faculty shall submit a declaration to the effect that he/ she shall not put to any litigation out of such engagement.

N.B.: There shall be no Employee and Employer relationship of the retired Guest Faculties with Govt. in Higher Education Department.